

Your Success Path:

L.E.A.D

Fortify Your Strengths!

12

Month Continual Ethics Programme

Everything you need around ethics training and application included in ONE PLACE!

For SAICA and SAIPA Trainees, SAICA Members and Associates



CHANGE. YOUR. WORLD.

T.R.U.S.T

1

Fortify your Strengths - Part 1

Discover how susceptible you may be towards unethical behaviour. Learn about your 'Forces Within' and 'Fertiliser' within your Tall Trees Leadership report. Hettie will take you through 3 invaluable lessons on temperament and ethics.

2

Fortify your Strengths - Part 2

We dive into self-knowledge, the self-image and thought processes: how do our thought processes influence our ethical decision-making?

Let's raise your levels of awareness - we show you 'how'.

3

Character and Values - Part 1

- Why does character matter? Ethical conduct starts with personal values - we discover the importance of values and the role they play in our daily decision-making, actions and results.
- Complete your 'ChangeYourWorld' Values Assessment.
- Your Training Office's Values and Values statement.

4

Character and Values - Part 2

- Let's talk about your values
- Behavioural Ethics: what drives ethical choices?
- How do your values underpin your behaviour in the workplace and everywhere else?
- Draft your personal code of conduct.



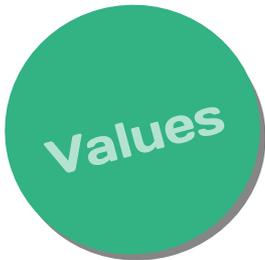
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Finding your Voice - Part 1

- Use your Tall Trees Report and your Values Assessment outcome to practice voicing your values - we show you exactly 'how'.
- Draft your personal vision statement.
- Draft your personal mission statement.

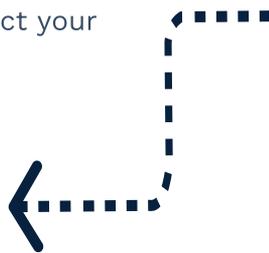
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Emotional Intelligence vs Ethical Intelligence - Part 1

Being your best self: we discover moral awareness, ethical decision-making models, intent and how these impact your actions and results.

10



SAICA's Internal Values and Ethics

- Values
- 5 Fundamental Principles unpacked
- Code of Ethics
- Code of Conduct



11

Ethical Culture and Your Role

- What am I FEELING?
- What do I SEE?
- What do I THINK?
- What do I KNOW?
- What can I DO?



6

Finding your Voice - Part 2

- 13 Decision tendencies and biases that may effect ethical choices.
- Action Framework for finding your voice and voicing your values.
- What is ethical intelligence? What is your Ethics IQ?



8

Emotional Intelligence vs Ethical Intelligence - Part 2

- Increase your overall awareness and ethical conduct.
- Learn the consequences of unethical behaviour - understanding the 'why' behind unethical behaviour.

9

Ethical Choice and Awareness Model

- Ethical Sensitivity
- Ethical Thought Processes
- Motivation and Competing Values
- Ethical Follow-through
- Culture of the Accounting Profession
- Ethical Context of our Professional Practice



12

Building a Strong Brand and Managing your Reputation - Guard your dream!

- Your reputation - build it, earn it, guard it, defend it, live with it, build on it
- Be true to yourself - Be true to others
- The brand is only as good as you are: Success vs Significance
- Your dream - the scarce commodity

